



SHORTER COLLEGE JOB POSTING

Company: Shorter College

Job Title: Licensed Practical Nurse - LPN (Instructor)

Department: Adult Education

Status: Full-time; 40 hours per week, 8-hour days and occasional Saturdays for clinical

Start Date: Upon completion of Drug Test and Background Checks

Location: North Little Rock, AR

Salary Expectations: Commensurate with experience and education

SUMMARY, ESSENTIAL DUTIES AND RESPONSIBILITIES:

- This position is responsible for providing training for the instruction of nursing assistants. The LPN serves as the instructor for the nursing assistant training program and reports to the Primary Instructor (Nurse Educator) and shall be responsible for daily instruction of students ensuring that the following requirements are met:
- Course objectives are accomplished.
- Each trainee exhibits the appropriate skills and knowledge to conduct any part of the training.
- The provision of direct individual care to assigned residents by a trainee is limited to appropriately supervised clinical experience. Instructors shall serve as supervisor of trainees while in clinical areas and providing resident care.
- Each trainee shall demonstrate competence in clinical skills and fundamental principles of resident care. The task performance record must be approved and signed or initialed by the PI.
- Records are kept verifying the participation and performance of each trainee in each phase of the training program. Satisfactory completion of the training program.

EDUCATION AND EXPERIENCE:

- Be a Licensed Practical Nurse currently licensed in Arkansas or licensed under a compact license; or holding a multistate privilege to practice if the registered nurse moves from a state that has joined the Interstate Nurse Licensure Compact, § 17-87-601 et seq., to Arkansas and meets all requirements for licensure in Arkansas; (b) Not be under any current disciplinary action by the Arkansas State Board of Nursing. Disciplinary action includes, but is not limited to: probation, suspension, revocation or voluntary surrender of license due to disciplinary action.
- Possess a minimum of two (2) years' general nursing experience as a registered nurse including at least one (1) year of long-term care nursing services in a nursing facility setting within the last five (5) years. (Ark. Code Ann. § 20-10-702).
Nursing experience may include, but is not limited to, employment in:
 - a Nursing Assistant Education Program.
 - a long-term care facility, or the supervisor of nursing students in a long-term care

facility or unit.

- a geriatrics department (excluding geriatric psychiatry); or
- a long-term acute care hospital (recuperative care), home care, hospice care, or other long-term care setting.
- Passionate about supporting and uplifting diverse and underserved student populations.

An individual who will be the instructor and meets the above criteria must submit the Application for Program Approval (Form DMS-724) to identify their teaching qualifications. This must include nursing experience, supervisory experience, teaching experience and/or certificate of attendance in an instructor workshop.

LANGUAGE SKILLS: Strong communication skills. Ability to inspire and motivate.

CERTIFICATES, LICENSES, REGISTRATIONS: A current Practical Nursing license from the state of Arkansas.

WORK ENVIRONMENT: This position works on a college campus.

REQUIRED TESTING: Alcohol and Drug Test; Background Check

HOW TO APPLY: Applicants may submit a resume and cover letter to humanresources@shortercollege.edu or Mail to 604 Locust Street, North Little Rock AR, 72214